



Teacher of Certificate III Allied Health

Parade College

Parade College is a Catholic secondary school with campuses at Bundoora and Preston. It is the oldest Edmund Rice School in Australia, dating back to 1871, and has a proud history of excellence in the education and pastoral care of young people. Parade offers a multitude of curriculum options for boys and girls whatever their interest may be; from academic, sporting, music, visual arts and trade options.

Parade College RTO

The Edmund Rice Trade Training Centre was established at the Bundoora campus at the beginning of 2010 and the Preston campus in 2013. To support the focus of the Centre, Parade College was granted Registered Training Organisation (RTO) status in October 2013. Since this time the College has provided pre-apprenticeship and VET training to students in years 10, 11 and 12. Our courses are delivered by fully accredited trainers whose industry based knowledge and skills remain relevant and current.

The Position

The College is excited to be offering students the opportunity to enrol in a Certificate III in Allied Health VET program commencing from the start of the 2026 academic year. The program will provide students with a broad range of skills and knowledge to pursue a career or further training across a range of Allied Health related areas in entry-level roles.

The College is seeking an enthusiastic and motivated VET Teacher to join our team in an ongoing capacity. Applications are invited from individuals who have excellent knowledge and industry experience in Allied Health and can offer engaging teaching and learning experiences that will challenge and inspire our students.

The position is part-time and is available for commencement during Term 4 2025 (or by negotiation) to support the introduction of the program.

Candidates will:

- Be committed to the aims and philosophy of Catholic Education.
- Be able to articulate a commitment to learning and teaching
- Be willing to participate fully in the life of the school.
- Have appropriate graduate and/or post graduate qualifications i.e. Certificate IV in Training and Assessment.
- Be a registered (or willing to obtain registration) Teacher in Victoria or Specialist Vocational Education and Training (VET) Registration (Permission to Teach).

The Classroom Teacher at Parade College supports each student to be challenged to grow in knowledge and maturity, according to his potential, in all aspects of his life.

Teachers at Parade College are highly competent, passionate and engaged in their practice. They work hard to inspire students to be critical and deep thinkers, as well as problem solvers and responsible contributors to the global community. They ensure the best possible learning environment for students and are committed to their own continued growth as a teacher.

Application Requirements

In preparing an application, please read the advertisement and position description carefully to ensure that you can demonstrate your ability to meet the position requirements and have a good understanding of the role.

Applications must include:

- a **covering letter** addressing the **Key Selection Criteria** addressing your skills, qualifications and experience relevant to the role; together with
- a current **Curriculum Vitae**.

Applications should be addressed to the Principal and submitted via the Employment Page on the College website: <https://www.parade.vic.edu.au/school/employment>.

For enquiries please contact the Director of Human Resources via email: hr@parade.vic.edu.au, or phone: 94683300.

Parade College acknowledges Aboriginal and Torres Strait Islander peoples as the traditional custodians of the lands where we live, learn and work.

This community is committed to the safety, wellbeing and protection of all children in our care.

Parade College is an Equal Opportunity Employer



PARADE COLLEGE

POSITION DESCRIPTION

Position Title	VET Allied Health Trainer and Assessor
Reports To	Principal, Assistant Principal, Partnerships and Pathways (Executive Officer RTO)

PRIMARY PURPOSE OF POSITION

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At Parade College, the Classroom Teacher is responsible for creating a positive and disciplined learning environment:

- in the classroom
- in co-curricular activities
- when interacting informally with students.

In this way, each student is challenged to grow in knowledge and maturity, according to his potential, in all aspects of his life.

STATEMENT OF DUTIES

Duties	<ul style="list-style-type: none">• Teaching duties as required by the Principal• Development and establishment of appropriate teaching strategies• To focus on what is conducive to excellent teaching in the learning area• To deliver the required VCE VET program as per course guidelines• To prepare lesson plans• Have an exemplary understanding of their subject matter and, utilise 'Understanding by Design' to prepare a differentiated curriculum that is engaging and challenging for all students• Contribute to the creation and maintenance of a culture of excellence and endeavour in Differentiated Learning and Teaching• Conduct assessment and reporting in accordance with College policy and protocols• Utilise the school's ICT systems to develop student engagement in learning and digital literacy skills• Cater to the variety of student learning needs and document learning adjustments
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	<ul style="list-style-type: none"> • To process student results and associated student administration; maintaining effective record keeping including attendance records • Report student progress to parents • To advise the Learning Area Leader of curriculum requirements in advance • To work with the Executive Officer of the RTO in fulfilling ASQA Compliance and annual audit requirements • To ensure that the Executive Officer of the RTO receives an updated list of competencies for the VET students as required • Attend College Parent teacher meetings, parent information sessions, College and external professional development opportunities • To attend staff and RTO meetings • Participate and attend in relevant Professional Learning Teams and Learning Area meetings • Ensure that equipment is properly used and maintained • Maintain effective classroom management and discipline procedures and follow College procedures • To conduct classes timetabled as required.
Areas of Responsibility	<p>The Classroom Teacher promotes the mission and ethos of the College through structured classroom prayer, participation in the liturgical life of the College, and modelling of appropriate standards of behaviour.</p> <p>Maintaining a positive and effective learning environment through:</p> <ul style="list-style-type: none"> • Well-prepared and varied lessons, which cater to the range of student abilities and interests • Setting of realistic and challenging academic standards of student performance • A challenging and realistic program of student homework • Prompt and comprehensive attention to student work submitted for marking and supervision • Demonstrating knowledge, competence and confidence in the relevant subject discipline • Demonstrating high levels of professionalism in all activities • Providing data in relation to each student required for the College recording and reporting system. • Maintaining standards of student care and discipline in and outside of the classroom, through support for and implementation of the College's Student Well-Being Policies and Procedures. <p>It is a requirement that Teachers are loyal to the ethos of Parade College and the Edmund Rice Charter and will demonstrably enact College Policies and support the Principal and various Leadership Teams of the College.</p>

KEY PERFORMANCE INDICATORS	
	<ul style="list-style-type: none"> • Satisfactory student and parent feedback • Satisfactory feedback from peers and Learning Area Leaders • Effective completion of reports and essential records • Sound communications with parents, students and peers • Effective classroom management skills • Sound professional development program • Evident support for College policies and programs • Some participation in the wider curriculum

POSITION REQUIREMENTS	
Skills and Attributes	<ul style="list-style-type: none"> • Passion for teaching • Passion for the subject • Knowledge of VET requirements and processes for VET classes • Interest in and respect for students • Desire for best possible academic outcomes

	<ul style="list-style-type: none"> • Punctuality and good personal organisation skills • Positiveness and professionalism • Commitment to meeting Child Safety requirements
Child Safety	<ul style="list-style-type: none"> • Be a suitable person to engage in child-connected work • Be experienced in working with children • A demonstrated understanding of child safety • A demonstrated understanding of appropriate behaviours when engaging with children • A sound knowledge of legal obligations relating to child safety under Ministerial Order No. 1359 Child Safe Standards, • Working familiarity with Child Safe requirements and expectations of VCEA PROTECT, VIT, EREA and VRQA • A demonstrated understanding of and commitment to Child Safety protocols, codes of conduct and to ensuring Parade College is a Child Safe School.
Selection Criteria	<p>Applicants should be able to demonstrate:</p> <ol style="list-style-type: none"> 1. Support and participation in the faith life of Parade College including commitment to the Mission Statement, ethos of the College, Charter of Edmund Rice Education Australia and personal faith formation. 2. Successful completion of the required relevant qualifications including: <ul style="list-style-type: none"> • A relevant qualification together with excellent knowledge and industry experience within Allied Health; and • Certificate IV in Training and Assessment, with • Current, or eligibility for, Victorian Institute of Teaching registration. 3. A thorough understanding of the requirements, and experience of teaching a VCE VET program. 4. Sound knowledge and understanding of the compliance requirements for ASQA in Certificate III in Allied Health. 5. Ability to promote a healthy learning environment which promotes best practice and excellence in student learning outcomes. 6. Ability to effectively work within a team of teaching staff to ensure a very high standard of professional practice within the relevant learning areas. 7. Well-developed interpersonal skills including organisation and communication with the ability to work effectively, independently and collaboratively, as part of a team. 8. Commitment to ongoing professional learning.

TERMS AND CONDITIONS	
	<ul style="list-style-type: none"> • Terms and conditions for this position are as outlined in the <i>Catholic Education Multi Enterprise Agreement 2022</i> for Registered Teachers. Salary is set out in the Agreement according to years of experience and qualifications. • The position reports to the Assistant Principal, Partnerships and Pathways. • The position will, from time-to-time require attendance outside normal hours. • The successful applicant would require a commitment to ongoing professional learning and hold relevant qualifications. The position requires the completion of an Annual Review Meeting. • All employees at Parade College are to follow College policies and procedures, including the Occupational Health and Safety Act 2004 and Equal Opportunity Act. • Parade College is fully committed to the protection of children. The successful applicant will be expected to satisfy child protection screening, and adhere to the School's Child Protection Policies.