



FOOTBALL SCHOOL



Manchester City Football School at Parade College

Head Coach Position Description

Position Title	Head Coach, Manchester City Football School at Parade College
Reports To	Principal, Assistant Principal – Partnerships and Pathways

PRIMARY PURPOSE OF POSITION

Manchester City Football Club (Manchester City FC)

Manchester City FC is an English Premier League club initially founded in 1880 as St Mark's West Gorton. It officially became Manchester City FC in 1894 and has since then gone onto win the European Cup Winners' Cup, UEFA Champions League in 2023, the UEFA Super Cup in 2023, and ten League Championship titles, including eight Premier League titles (2011/12, 2013/14, 2017/18, 2018/19, 2020/21, 2021/22, 2022/23, 2023/24), and seven FA Cups. Manchester City FC is one of twelve clubs comprising the City Football Group and counts New York City FC and Melbourne City FC among its sister clubs.

Under manager Pep Guardiola, one of the most highly decorated managers in world football, the Club plays its domestic and UEFA Champions League home fixtures at the Etihad Stadium, a spectacular 55,000 seat arena that City have called home since 2003. Today, the Stadium sits on the wider Etihad Campus, which also encompasses the City Football Academy, a state-of-the-art performance training and youth development facility located in the heart of East Manchester. Featuring a 7,000 capacity Academy Stadium, the City Football Academy is also where Manchester City Women's Football Club and the Elite Development Squad train on a daily basis and play their competitive home games.

Parade College

Parade College is a Catholic school in the Edmund Rice tradition. The College aims to help young people grow into well-rounded individuals who will make a meaningful contribution to society. In a vibrant learning community, students are encouraged to explore and develop their talents to the fullest and aim for excellence in all their endeavours.

Parade College is the oldest Edmund Rice School in Australia, dating back to 1871, and has a proud history of excellence in the education and pastoral care of secondary school students. As a long-standing Catholic secondary school in the Edmund Rice tradition, Parade College strives to be a learning community that offers best practice education and pastoral care to its students to foster fullness of life and holistic growth for all. Parade offers a multitude of curriculum options that cater for varying student interests. e.g. academic, sporting, music, visual arts and trade options.

Manchester City Football School at Parade College

Utilising the coaching philosophy and methodology of Manchester City, the Manchester City Football School provides an authentic and creative football coaching programs for our students. The Football School, primarily based within the College's Bundoora Campus, commenced in January 2022.

The Football School contributes to Parade's ongoing effort of improving the lives of our students and community and creating well rounded individuals by bringing Manchester City's approach and methodology to continue in their path towards football, and educational and personal excellence.

STATEMENT OF DUTIES	
Key Responsibilities	<ul style="list-style-type: none"> • As a member of the Parade College staff, display a willingness to become an active member of the school community and support the culture (values, beliefs, and behaviours) of both Parade College and Manchester City FC. • Develop a program <i>for Football Excellence</i> at Parade College • Within the Manchester City FS program, develop a football academic course that blends training with academic requirements • Lead, coach, motivate and develop all players within the Manchester City Football School at Parade College – allowing every player within the group to achieve their maximum potential. • Develop a Coach Education program for internal staff coaching football teams at the College and external coaches (if required) • Establishing an ‘after hours’ Football School Program to attract additional participants • Run holiday clinics during the term breaks. • Devise technical and tactical training sessions in line with the Manchester City footballing philosophy and player needs. • Ensure cohesion, conflict resolution and management of individual players. • Provide regular feedback to families to build and strengthen relationships, including in person meetings and player reviews, attendance at Student Progress Interviews and via regular College reporting formats. • Set, monitor and develop high quality professional standards and team ethics for the players. • Implement individual learning plans for players. • The Head Coach will hold Line Management responsibilities for an Assistant Coach, including overseeing day-to-day performance, conducting regular check-ins, and providing mentorship. • Work in collaboration with College staff to build the football program across the College. This includes coaching and assisting school football teams as required • Communicate and educate players, coaches, and partners in understanding and executing a city football education program. • To learn, develop, and implement your understanding of the training program and techniques through ongoing professional development with Football Education. • Ensuring that all responsibilities, both on and off the field, are completed on time and to the required standard. • Support the relationship between Manchester City FC, Melbourne City FC and Parade College. • Support the development of positive relationships with Parade College’s partners: e.g. La Trobe University, Feeder Primary Schools, Melbourne-based A-League Football clubs, the Association of Catholic Colleges (ACC) and Parade College partner schools.
Selection Criteria	<ul style="list-style-type: none"> • Holds a “UEFA A” Coaching License or working towards UEFA A. • Sports Education, Teaching, or management equivalent qualification. • The proven ability to communicate and educate players, coaches, and stakeholders in understanding and executing a Manchester City football education program. • To have understanding in digital systems to support football development (VEO, HUDL, coach management systems) • The ability to work within a positive working environment. • To have the drive and ambition to develop personally. • The ability to communicate informally and formally with coaches, players, parents/carers, and key business stakeholders. • To have good experience in developing players of varying ages and abilities, including reviewing and evaluating individuals. • To be proficient in preparing and recording of documents to support the coaching,

	reviewing the program, and presenting to others internally and externally. <ul style="list-style-type: none"> • To have the interest, ability and flexibility to travel when required to support international projects - short, medium or long-term.
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POSITION REQUIREMENTS	
Skills & Attributes	<ul style="list-style-type: none"> • Able to identify, develop and support football talent. • An understanding and ability to work within a multi-disciplinary team. • Ability to solve tactical problems within a competitive and fast-moving environment. • A clear sense of purpose to drive actions and inspire innovations amongst staff. • Set and maintain a high standard of work performance, delivering quality consistently and effectively. • Plan around fixed deadlines, display excellent problem-solving skills, initiative & sensitivity. • Possess communication skills that are clear, engaging and responsive to the target audience. • Develop networks, create and maintain effective working relationships with a diverse range of stakeholders. • Have facilitation skills, including the ability to manage and resolve tensions, disputes and conflicts. • Demonstrate a strong knowledge of Manchester City methodology, individual player and team development
Child Safety	<ul style="list-style-type: none"> • Be a suitable person to engage in child-connected work • Be experienced in working with children • A demonstrated understanding of child safety • A demonstrated understanding of appropriate behaviours when engaging with children • A sound knowledge of legal obligations relating to child safety under Ministerial Order No. 1359 Child Safe Standards, • Working familiarity with Child Safe requirements and expectations of EREA VSL PROTECT, VIT, VCEA and VRQA • A demonstrated understanding of and commitment to Child Safety protocols, codes of conduct and to ensuring Parade College is a Child Safe School.
Conditions	<ul style="list-style-type: none"> • Position will be covered by the <i>Educational Services (Schools) General Staff Award 2020 for Instructional Services Employees</i> • Salary Range: \$85,000 – \$100,000 AU • Four weeks annual leave, taken at the end of the school year, during December/January, when the College closes, as per the official gazetted date. • Additional Benefits above (CEMEA): <ul style="list-style-type: none"> ○ Return flight (economy) each year ○ VISA / Quarantine costs ○ Furnished Flat, most likely on College grounds, inclusive of utilities: water, power, gas and Wi-Fi ○ A maintained vehicle supplied by the College
Base	<ul style="list-style-type: none"> • Employment Address: Parade College <u>Bundoora Campus</u> <u>Preston Campus</u> 1436 Plenty Road 8 Clifton Grove Bundoora VIC 3083 Preston VIC 3072 • Accommodation Address: Parade College – Bundoora Campus 1436 Plenty Road Bundoora VIC 3083

Position Description	Last updated on 15 July 2025
Commencement	By negotiation